

<b>SUMMARY - POLICE</b>							
<b>EXPENSE</b>	<b>2023-24 Actual</b>	<b>2024-25 Adopted Budget</b>	<b>2024-25 Adjusted Budget</b>	<b>2024-25 Estimated Year End</b>	<b>2025-26 Proposed Budget</b>	<b>\$ Inc/(Dec) Proposed vs. Adjusted Budget</b>	<b>% Change Proposed vs. Adjusted Budget</b>
Salaries & Wages	2,306,165	2,398,398	2,542,118	2,427,050	2,546,475	4,357	0.2%
Benefits	1,671,275	1,995,311	2,015,265	1,840,405	2,176,018	160,753	8.0%
Contracted Services	206,118	271,565	271,565	306,217	318,545	46,980	17.3%
Services & Supplies	36,614	35,952	35,952	40,050	36,172	220	0.6%
Equipment (under \$10K)	1,195	-	-	-	-	-	0.0%
Equipment Rental/Maintenance	11,101	10,540	10,540	10,540	14,260	3,720	35.3%
Vehicle Expense	42,131	37,000	37,000	37,000	38,000	1,000	2.7%
Conference & Training Expense	28,579	32,745	32,745	22,745	36,800	4,055	12.4%
Utilities	35,249	37,650	37,650	43,650	47,150	9,500	25.2%
Telecommunications	33,158	31,700	31,700	31,700	31,700	-	0.0%
Allocated Insurance	504,822	465,630	465,630	465,630	570,060	104,430	22.4%
Capital Outlay	119,327	50,000	50,000	50,000	-	(50,000)	-100.0%
<b>Total Expense</b>	<b>4,995,733</b>	<b>5,366,491</b>	<b>5,530,165</b>	<b>5,274,987</b>	<b>5,815,180</b>	<b>285,015</b>	<b>5.3%</b>

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Police							
Budget Expenditures							
Account Number	2023-2024 Actual	2024-25 Adopted Budget	2024-25 Adjusted Budget	2024-25 Estimated Year-End	2025-26 Proposed Budget	\$ Inc/(Dec) Proposed vs. Adjusted Budget	% Change Proposed vs. Adjusted Budget
<b>Salaries &amp; Wages</b>							
4010 - Salaries - Full Time	1,973,614	2,188,398	2,262,218	2,116,800	2,371,975	109,757	4.9%
4011 - Salaries - Part Time	45,845	35,000	37,500	36,250	20,000	(17,500)	-46.7%
4012 - Overtime	204,969	175,000	175,000	210,000	150,000	(25,000)	-14.3%
4017 - Salaries - COVID-19	-	-	-	-	-	-	0.0%
4019 - WC- 4850/Temp Disb	-	-	-	-	-	-	0.0%
4020 - ADPP	7,944	-	-	-	-	-	0.0%
4022 - Overtime-R12	8,793	-	-	-	-	-	0.0%
4023 - One Time Payment	65,000	-	67,400	64,000	4,500	(62,900)	-93.3%
<b>Total Salaries &amp; Wages</b>	<b>2,306,165</b>	<b>2,398,398</b>	<b>2,542,118</b>	<b>2,427,050</b>	<b>2,546,475</b>	<b>4,357</b>	<b>0.2%</b>
<b>Benefits</b>							
4100 - Employee Benefits	3,150	20,000	20,000	5,000	-	(20,000)	-100.0%
4101 - Health in Lieu	9,855	6,046	6,046	9,515	7,440	1,394	23.1%
4102 - Uniform Allowance	16,800	19,000	19,000	19,000	18,600	(400)	-2.1%
4103 - Holiday Pay	177,521	232,109	232,109	216,854	251,887	19,778	8.5%
4104 - Accrual in Lieu	29,974	77,300	77,300	50,000	40,000	(37,300)	-48.3%
4105 - Medicare & Fica	39,880	31,732	31,732	27,732	34,394	2,662	8.4%
4110 - CalPERS Employer Rate	868,749	337,576	357,530	330,000	394,557	37,027	10.4%
4111 - CalPERS UAL Cost	-	627,273	627,273	627,273	708,600	81,327	13.0%
4122 - Retirement Health Savings Plan	31,324	40,000	40,000	15,000	16,000	(24,000)	-60.0%
4130 - Health Insurance	375,533	473,827	473,827	417,217	565,204	91,377	19.3%
4140 - Retiree Health Insurance OPEB	55,691	59,500	59,500	59,500	59,600	100	0.2%
4145 - PORAC LTD Insurance	2,888	6,280	6,280	6,280	6,865	585	9.3%
4150 - Dental Insurance	48,059	54,498	54,498	47,623	62,128	7,630	14.0%
4151 - Vision Insurance	5,065	5,759	5,759	5,000	6,117	358	6.2%
4181 - Long Term Disability Insurance	4,111	1,460	1,460	1,460	1,565	105	7.2%
4182 - Short Term Disability Insurance	438	561	561	561	625	64	11.4%
4183 - EAP (Employee Asst Prog)	671	770	770	770	735	(35)	-4.5%
4184 - Life Insurance	1,567	1,620	1,620	1,620	1,701	81	5.0%
<b>Total Benefits</b>	<b>1,671,275</b>	<b>1,995,311</b>	<b>2,015,265</b>	<b>1,840,405</b>	<b>2,176,018</b>	<b>160,753</b>	<b>8.0%</b>
<b>Contracted Services</b>							
4210 - Professional Contract Services	122,097	201,315	201,315	235,967	252,295	50,980	25.3%
4212 - Internet & Network /Technology Maint	29,381	30,250	30,250	30,250	30,250	-	0.0%
4214 - Litigation Expense	47,640	-	-	-	-	-	0.0%
4216 - RBS Compliance	-	-	-	-	14,000	14,000	0.0%
4230 - Recruitment Services	7,000	40,000	40,000	40,000	22,000	(18,000)	-45.0%
<b>Total Contracted Services</b>	<b>206,118</b>	<b>271,565</b>	<b>271,565</b>	<b>306,217</b>	<b>318,545</b>	<b>46,980</b>	<b>17.3%</b>
<b>Services &amp; Supplies</b>							
4310 - Office Supplies	3,085	6,000	6,000	6,000	6,000	-	0.0%
4330 - Misc Supplies & Services	23,331	26,300	26,300	26,300	26,300	-	0.0%
4340 - Postage & Printing	356	750	750	750	750	-	0.0%
4345 - Dues & Subscriptions	9,843	2,902	2,902	7,000	3,122	220	7.6%
<b>Total Services &amp; Supplies</b>	<b>36,614</b>	<b>35,952</b>	<b>35,952</b>	<b>40,050</b>	<b>36,172</b>	<b>220</b>	<b>0.6%</b>
<b>Equipment (under \$10K)</b>							
4370 - Equipment(under \$10K)	1,195	-	-	-	-	-	0.0%
<b>Total Equipment (under \$10K)</b>	<b>1,195</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.0%</b>
<b>Equipment Rental/Maintenance</b>							
4375 - Equipment Rental/Expenses	11,101	10,540	10,540	10,540	14,260	3,720	35.3%
<b>Total Equipment Rental/Maintenance</b>	<b>11,101</b>	<b>10,540</b>	<b>10,540</b>	<b>10,540</b>	<b>14,260</b>	<b>3,720</b>	<b>35.3%</b>
<b>Vehicle Expense</b>							
4380 - Vehicle Maintenance	20,373	18,000	18,000	18,000	18,000	-	0.0%
4390 - City Vehicle Fuel Expense	21,758	19,000	19,000	19,000	20,000	1,000	5.3%
<b>Total Vehicle Expense</b>	<b>42,131</b>	<b>37,000</b>	<b>37,000</b>	<b>37,000</b>	<b>38,000</b>	<b>1,000</b>	<b>2.7%</b>
<b>Conference &amp; Training Expense</b>							

Police								
Budget Expenditures								
Account Number	2023-2024 Actual	2024-25 Adopted Budget	2024-25 Adjusted Budget	2024-25 Estimated Year-End	2025-26 Proposed Budget	\$ Inc/(Dec) Proposed vs. Adjusted Budget	% Change Proposed vs. Adjusted Budget	
4510 - Conference & Training	17,153	13,745	13,745	8,745	14,800	1,055	7.7%	
4515 - Meetings & Travel	11,425	19,000	19,000	14,000	22,000	3,000	15.8%	
<b>Total Conference &amp; Training Expense</b>	<b>28,579</b>	<b>32,745</b>	<b>32,745</b>	<b>22,745</b>	<b>36,800</b>	<b>4,055</b>	<b>12.4%</b>	
<b>Utilities</b>								
4710 - Utilities - Gas & Electric	29,054	22,000	22,000	28,000	31,500	9,500	43.2%	
4711 - Utilities - City Bill	6,194	15,650	15,650	15,650	15,650	-	0.0%	
<b>Total Utilities</b>	<b>35,249</b>	<b>37,650</b>	<b>37,650</b>	<b>43,650</b>	<b>47,150</b>	<b>9,500</b>	<b>25.2%</b>	
<b>Telecommunications</b>								
4750 - Telecommunications	33,158	31,700	31,700	31,700	31,700	-	0.0%	
<b>Total Telecommunications</b>	<b>33,158</b>	<b>31,700</b>	<b>31,700</b>	<b>31,700</b>	<b>31,700</b>	<b>-</b>	<b>0.0%</b>	
<b>Allocated Insurance</b>								
4996 - Allocated Liability Insurance	259,983	248,010	248,010	248,010	318,545	70,535	28.4%	
4997 - Allocated Wrkrs Comp Insurance	244,839	217,620	217,620	217,620	251,515	33,895	15.6%	
<b>Total Allocated Insurance</b>	<b>504,822</b>	<b>465,630</b>	<b>465,630</b>	<b>465,630</b>	<b>570,060</b>	<b>104,430</b>	<b>22.4%</b>	
<b>Capital Outlay</b>								
5100 - Capital Outlay	119,327	50,000	50,000	50,000	-	(50,000)	-100.0%	
<b>Total Capital Outlay</b>	<b>119,327</b>	<b>50,000</b>	<b>50,000</b>	<b>50,000</b>	<b>-</b>	<b>(50,000)</b>	<b>-100.0%</b>	
<b>Total Operation</b>	<b>4,995,733</b>	<b>5,366,491</b>	<b>5,530,165</b>	<b>5,274,987</b>	<b>5,815,180</b>	<b>285,015</b>	<b>5.3%</b>	

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<b>Police</b>				
<b>Object Details</b>				
Object - Category	Line Item Description	Worksheet Unit Price	Worksheet Quantity	Worksheet Total
<b>Grand Total</b>		<b>410,140</b>	<b>127</b>	<b>454,092</b>
<b>4011 - Part Time</b>				
4011 - Part Time	Per Diem Dispatchers	10,000	1	10,000
4011 - Part Time	Reserve Officers	10,000	1	10,000
<b>Total 4100 - Part Time</b>		<b>20,000</b>	<b>2</b>	<b>20,000</b>
<b>4100 - Employee Benefits</b>				
4100 - Wellness Program	75% Participation	4,500	1	4,500
<b>Total 4100 - Employee Benefits</b>		<b>4,500</b>	<b>1</b>	<b>4,500</b>
<b>4145 - PORAC LTD Insurance</b>				
4145 - PORAC LTD Insurance	Police Dispatchers	1,925	1	1,925
4145 - PORAC LTD Insurance	Police Officers/Sergeant	4,940	1	4,940
<b>Total 4145 - PORAC LTD Insurance</b>		<b>6,865</b>	<b>2</b>	<b>6,865</b>
<b>4210 - Professional Contract Services</b>				
4210 - Professional Contract Services	KW Cleaning	13,000	1	13,000
4210 - Professional Contract Services	Chief Coaching (carryover)	3,000	1	3,000
4210 - Professional Contract Services	Language Line	750	1	750
4210 - Professional Contract Services	Psych Evals	775	3	2,325
4210 - Professional Contract Services	Scheduling Software	775	1	775
4210 - Professional Contract Services	Lexis Nexis	2,400	1	2,400
4210 - Professional Contract Services	Lexipol Academy	4,585	1	4,585
4210 - Professional Contract Services	Background Investigations	2,500	3	7,500
4210 - Professional Contract Services	Sonoma County Sheriff's Bomb Squad Annual Fee	4,500	1	4,500
4210 - Professional Contract Services	AMR Blood Draws	5,000	1	5,000
4210 - Professional Contract Services	RV Tows (carryover)	12,000	1	12,000
4210 - Professional Contract Services	SoCo ISD IIS Access and line	8,500	1	8,500
4210 - Professional Contract Services	Traffic Engineer Support	11,500	1	11,500
4210 - Professional Contract Services	DOJ Fingerprints	14,600	1	14,600
4210 - Professional Contract Services	Axon Taser 7 Annual Maintenance (Equipment,cloud)	15,000	1	15,000
4210 - Professional Contract Services	Axon Body Cams Annual Maintenance (Equip, cloud)	16,000	1	16,000
4210 - Professional Contract Services	Animal Control Contract Support (North Bay Animal Svs)	20,000	1	20,000
4210 - Professional Contract Services	Homeless Outreach Support	40,000	1	40,000
4210 - Professional Contract Services	Warming/Cooling Center Ops	15,000	1	15,000
4210 - Professional Contract Services	EOC Assessments Study (carryover)	20,000	1	20,000
4210 - Professional Contract Services	EOC Assessments Study (New)	20,000	1	20,000
4210 - Professional Contract Services	County Op Area Emergency Services Contract	2,000	1	2,000
4210 - Professional Contract Services	Website Updates Support (Holly Hanson)	2,500	1	2,500
4210 - Professional Contract Services	Sonoma County Sheriff Booking Fees	1,136	10	11,360
<b>Total 4210 - Professional Contract Services</b>		<b>235,521</b>	<b>37</b>	<b>252,295</b>
<b>4212 - Internet &amp; Network /Technology Maint</b>				
4212 - Internet & Network /Technology Maint	Carousel - Storage Battery	400	1	400
4212 - Internet & Network /Technology Maint	Marin IT - PD Server Maintenance Only	1,250	1	1,250
4212 - Internet & Network /Technology Maint	Marin IT - Network Maintenance Equipment Replacement	2,500	1	2,500
4212 - Internet & Network /Technology Maint	Vertiv Battery Backup	2,500	1	2,500
4212 - Internet & Network /Technology Maint	CLETS Line Fee	3,100	1	3,100
4212 - Internet & Network /Technology Maint	Sun Ridge Systems- Annual Support Services CAD/RMS	20,500	1	20,500
<b>Total 4212 - Internet &amp; Network /Technology Maint</b>		<b>30,250</b>	<b>6</b>	<b>30,250</b>
<b>4230 - Recruitment Services</b>				
4230 - Recruitment Services	Police Captain Recruitment	4,000	1	4,000
4230 - Recruitment Services	Police Officer or Civilian Staff Recruitment	6,000	3	18,000
<b>Total 4230 - Recruitment Services</b>		<b>10,000</b>	<b>4</b>	<b>22,000</b>
<b>4310 - Office Supplies</b>				
4310 - Office Supplies	Routine Supplies	6,000	1	6,000
<b>Total 4310 - Office Supplies</b>		<b>6,000</b>	<b>1</b>	<b>6,000</b>
<b>4330 - Misc Supplies &amp; Services</b>				
4330 - Misc Supplies & Services	Ammunition	12,000	1	12,000
4330 - Misc Supplies & Services	Citations	1,300	1	1,300
4330 - Misc Supplies & Services	Evidence/Crime Scene Supplies	2,000	1	2,000
4330 - Misc Supplies & Services	eWaste, Records & Haz Mat Destruction	5,000	1	5,000
4330 - Misc Supplies & Services	Firearms, Holsters, Duty Equipment	5,000	1	5,000
4330 - Misc Supplies & Services	Radio Batteries	1,000	1	1,000
<b>Total 4330 - Misc Supplies &amp; Services</b>		<b>26,300</b>	<b>6</b>	<b>26,300</b>

<b>Police</b>				
<b>Object Details</b>				
<b>Object - Category</b>	<b>Line Item Description</b>	<b>Worksheet Unit Price</b>	<b>Worksheet Quantity</b>	<b>Worksheet Total</b>
<b>4345 - Dues &amp; Subscriptions</b>				
4345 - Dues & Subscriptions	Adobe Subscriptions	288	2	576
4345 - Dues & Subscriptions	IACP	220	1	220
4345 - Dues & Subscriptions	CA Association for Property and Evidence Technicians	50	1	50
4345 - Dues & Subscriptions	California Police Chief's Association	375	1	375
4345 - Dues & Subscriptions	CLEAR (CA Law Enforcement Assn. of Records Supervisors)	100	1	100
4345 - Dues & Subscriptions	Copware - Legal Sourcebook	705	1	705
4345 - Dues & Subscriptions	Critical Reach APD Net Annual Subscription	250	1	250
4345 - Dues & Subscriptions	National Emergency Network Association Fee	147	1	147
4345 - Dues & Subscriptions	NBLETMA (North Bay Law Enforcement Training Managers Assn.)	250	1	250
4345 - Dues & Subscriptions	Sonoma County Law Enforcement Chiefs Association	200	1	200
4345 - Dues & Subscriptions	Zoom Subscriptions for Chief and Captain	124	2	249
<b>Total 4345 - Dues &amp; Subscriptions</b>		<b>2,709</b>	<b>13</b>	<b>3,122</b>
<b>4375 - Equipment Rental/Expenses</b>				
4375 - Equipment Rental/Expenses	Badges and Cases	250	4	1,000
4375 - Equipment Rental/Expenses	Ballsitic Vests	1,575	4	6,300
4375 - Equipment Rental/Expenses	Canon Copier Lease	255	12	3,060
4375 - Equipment Rental/Expenses	Florence Avenue Closure Equipment	3,900	1	3,900
<b>Total 4375 - Equipment Rental/Expenses</b>		<b>5,980</b>	<b>21</b>	<b>14,260</b>
<b>4510 - Conference &amp; Training</b>				
4510 - Conference & Training	Cal Chiefs- Annual Chief's Conference, 4 Days, Out of town	975	1	975
4510 - Conference & Training	Collision Investigation- 3 Officers, 5 days	200	3	600
4510 - Conference & Training	Crisis Intervention Training- 2 Officers, 5 days local	125	2	250
4510 - Conference & Training	CSI School- 3 Officers, 5 days likely out of town	1,135	3	3,405
4510 - Conference & Training	First Aid/CPR Instructor- 1 Officer, 5 days, Out of town	430	1	430
4510 - Conference & Training	FTO Program Coordinator- 1 Sergeant, 3 day course out of town	80	1	80
4510 - Conference & Training	Internal Affairs Investigations - 3 Sergeants. 3 day course out of town	300	1	300
4510 - Conference & Training	Interview and Interrogation- 5 officers, 5 days out of town	575	3	1,725
4510 - Conference & Training	Officer Involved Shooting Investigations - 3 Sergeants. 2 day course out of town	250	2	500
4510 - Conference & Training	Radar and Lidar- 3 Officers, 4 days possibly local	320	3	960
4510 - Conference & Training	RIMS Conference- Dispatch System Conference Annually, Out of town	1,350	1	1,350
4510 - Conference & Training	Women Law Enforcement Leadership Symposium	575	3	1,725
4510 - Conference & Training	Records Supervisor School	750	1	750
4510 - Conference & Training	Firarms Instructor School	750	1	750
4510 - Conference & Training	IACP Conference	500	2	1,000
<b>Total 4510 - Conference &amp; Training</b>		<b>8,315</b>	<b>28</b>	<b>14,800</b>
<b>4515 - Meetings &amp; Travel</b>				
4515 - Meetings & Travel	Estimated Lodging for identified Courses	15,000	1	15,000
4515 - Meetings & Travel	Estimated Per Diem Costs	7,000	1	7,000
<b>Total 4515 - Meetings &amp; Travel</b>		<b>22,000</b>	<b>2</b>	<b>22,000</b>
<b>4750 - Telecommunications</b>				
4750 - Telecommunications	Police Department Land Lines (AT&T)	14,000	1	14,000
4750 - Telecommunications	Police Department Cell Phone & MDT (AT&T Mobility)	12,800	1	12,800
4750 - Telecommunications	EOC Cable Service (Comcast)	3,200	1	3,200
4750 - Telecommunications	EOC Fax Line & Router (AT&T)	1,700	1	1,700
<b>Total 4750 - Telecommunications</b>		<b>31,700</b>	<b>4</b>	<b>31,700</b>