

**City of Sebastopol
City Council Goal Setting Workshop
Agenda
April 1, 2025, at 1 pm
Sebastopol Community Center**

Workshop Objectives

- Discuss attributes of effective governance.
- Discuss the importance of goal setting and allocating resources.
- Establish City Council goals.
- Identify strategies to further established goals.
- Strengthen teamwork.

Participants:

City Council	Staff
Mayor Stephen Zollman Vice-Mayor Jill McLewis Councilmember Phill Carter Councilmember Neysa Hinton Councilmember Sandra Maurer	City Manager Don Schwartz Assistant City Manager/City Clerk Mary Gourley Department Directors

Facilitator: Steve Mermell

Times are approximate, as a guide:

1. (1:00 pm) **Call to order and welcome by the Mayor** (5 minutes)
2. (1:05 pm) **Public Comment** (20 minutes)
3. (1:25 pm) **Comments from the City Manager** (2 minutes)
4. (1:27 pm) **Agenda Review** (3 minutes)
5. (1:30 pm) **Discussion of what makes effective governance** (10 min)
6. (1:40 pm) **Recent accomplishments and current challenges** (10 minutes)
7. (1:50 pm) **Budget/Financial update** (10 minutes)
8. (2:00 pm) **Staff capacity** (5 minutes)
9. (2:05 pm) **Introduction and context for priority setting discussions** (5 minutes)

Break – 10 minutes

10. (2:20 pm) **Establish City Council goals** (1 hour)
11. (3:20 pm) **Public Comment** (20 minutes)

12. (3:40 pm) **Identify strategies to further established goals** (1 hour, 30 minutes)

13. (5:10 pm) **Staying on course with the priorities** (5 minutes)

14. (5:15 pm) **Wrap up and next steps** (10 minutes)

Finish approximately at 5:25 pm