November 2024 Departmental Monthly Report City Administration Activity Report Don Schwartz, City Manager Mary Gourley, Assistant City Manager/City Clerk dschwartz@cityofsebastopol.gov; mgourley@cityofsebastopol.gov

Monthly Statistics

- Received and Processed Fur (4) Public Records Act Requests (PRAs)
- Processed Thirty Seven (37) City Council Agenda Reports
- Meeting Hours: 91 (Clerk) 67 (City Manager) City Meetings Conducted/Attended such as:
 - City Council Regular Meetings and Closed Sessions
 - o Agenda Review Committee
 - Budget Committee
 - o Fire Ad Hoc Committee
 - EIFD Ad Hoc Committee
 - Ad Hoc Committee on City Council Policies and Procedures
 - Ad Hoc Garbage Proposals
 - Miscellaneous Meetings with Members of the Council; Community Members; Organizations

Written:

12-8-2024

Attended 2 Trainings

Noteworthy Information

- 1. Completed initial stages of recruitment for police chief, including recruiting for community panel.
- 2. Completed initial phase of EIFD analysis with Kosmont, Planning, EIFD Ad Hoc, and County
- 3. Made substantial progress with Citygate on analyzing finances of fire reorganization
- 4. Received LAFCO approval of Municipal Service Review and adjustment to Sphere of Influence, necessary steps toward reorganization
- 5. Initiated assessment of fire station needs
- 6. Updated numerous finance-related topics including quarterly reports to Council and changes to building valuations.
- 7. Processed Election Campaign Reports for November 2024 Election
- 8. Interviewed applicants for PW/City Engineer Position Conditional Offer Letter Executed
- 9. Interviewed applicants for Community Development Position- Conditional Offer Letter Executed
- 10. Interviewed applicants for Engineering Technician Position; No Hire; conducting second recruitment
- 11. Launched Police Chief Recruitment First Deadline extended
 - a. Interviews scheduled with Outside Panel
 - b. Interviews scheduled with Community Member Panel
- 12. Processing City related personnel/workman compensation and litigation matters
- 13. City staff began negotiations with Proposed Garbage Hauler/As of the writing of this report, negotiations are on going; it is anticipated the recommendation will be coming to the city council at the first meeting in January
- 14. Met with development review committee to discuss various ongoing projects such as:
 - a. Canopy
 - b. Healdsburg Avenue
 - c. Barlow Hotel
- 15. Met with Consultant on Classification and Compensation Study; Interviews in progress with all Departments; questionnaires sent out to employees; Completion date estimated February 2024
- 16. Overseeing the Analy High School/SRJC Internship Program; Discussed at budget committee potential future agenda item for continuation of program
- 17. Attended Non Profit Collaborative Meeting

- 18. Continued discussions as part of the Fire Ad Hoc Committee with Gold Ridge. Began fiscal analysis of options with City Gate, consultants with fire finance and operational expertise.
- 19. Completed meetings with City Council candidates.