

RESOLUTION NUMBER: 6645-2025

CITY OF SEBASTOPOL

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SEBASTOPOL
APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF SEBASTOPOL AND THE SERVICE
EMPLOYEE’S INTERNATIONAL UNION (SEIU) FOR THE PERIOD FROM JANUARY 1, 2025, THROUGH DECEMBER 31, 2025

WHEREAS, the City’s current Memorandum of Understanding with the Service Employee’s International Union, originally set to expire on June 30, 2024 was extended on August 6, 2024 through December 31, 2024 and has expired; and

WHEREAS, the City and representatives of the Service Employee’s International Union have met and conferred in good faith regarding wages, hours and other terms and conditions of employment for the employees in said representation unit in an attempt to reach and enter into Memorandum of Understanding (the “MOU”) pursuant to the Section 3500, et seq. of the Government Code of the State of California, and

WHEREAS, over several meetings during the months of November and December, mutually agreed on a successor Agreement for the period from January 1, 2025 through December 31, 2025, the terms of which are reflected in Attachment 1 and shown in redline in Attachment 2.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Sebastopol approve the Memorandum of Understanding between the City and the Service Employee’s International Union for the period from January 1, 2025 through December 31, 2025 included as Attachment 1 and shown in redline as attachment 2.

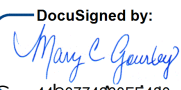
The above and foregoing Resolution was duly passed, approved, and adopted at a meeting by the City Council on the 21st day of January 2025.

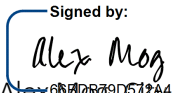
I, the undersigned, hereby certify that the foregoing Resolution was duly adopted by the City of Sebastopol City Council by the following vote:

VOTE:

Ayes: Councilmembers Carter, Hinton, Maurer, Vice Mayor McLewis and Mayor Zollman
Noes: None
Absent: None
Abstain: None

APPROVED: 
Stephen Zollman, Mayor

ATTEST: 
Mary Gounley, Assistant City Manager/City Clerk, MMC

APPROVED AS TO FORM: 
Alex Mog, City Attorney