2024-25 Proposed	ı.	Type On-Going	
Budget	\$ Inc/(Dec) *	One Time	Explanation and Impacts
			Increase in budgeted salary steps for new Fire Engineer amounting to \$3,507 increase. Increase in overtime costs for two full time fire
			engineers of \$13,500. Increase is needed to cover vacations, sick leave, out office). Eliminated one-time payout to 2.5 FTE saving
			\$6,250. Reduction in salary due to contract with Gold Ridge in anticipation of consolidation (City did not budget salary for Fire chief as
233,856	(156,223)	On-Going	Fire chief services are contracted to Gold Ridge - savings of \$166,984).
			The reallocation of Unfunded Accrued Liabilities (UAL) of \$129,297 to non-departmental expenses. This is accompanied by a reduction
			in health premiums by \$32,076 due to health plan selection. Additional adjustments to benefits amounted to a reduction of \$12,144
88,869	(216,228)	On-Going	(what are examples), and a reduction of unemployment benefits of approximately \$17,000.
			<u>Increases</u> :
			1. Fire Chief position contract with Gold Ridge: \$136,799
			2. LAFCO Study for consolidation \$30,000
			3. Community relations related to consolidation \$15,000
			4. Consolidation negotiation advising \$50,000
			5. Map Your Neighbor (MYN) contract \$11,000 (\$2,000 of which is shifted from Special Progams)
			6. Plan Review Consulting \$1,0007. Volunteer firefighter expenses to expand coverage \$40,000
			8. Fire station assessment study costing \$60,000*
			Decreases:
			1. H&S Associates services for plan review consulting reduced by \$8,000
			2. Outreach Coordinator support for MYN of \$1,000
			3. Prevention backlog support of \$45,000, with prioritization of higher-risk facilities and expanded capacity with second Engineer
			position
			4. Recruitment of new volunteers of \$18,750 as less recruitment needed
			5. Reduction of Kaiser medical exams \$10,000 reflecting reduced volunteer recruitment
712,849	271,049	One Time	*Please note that the fire station assessment study will be funded by the Measure H funds
			Increase of \$500 in office supplies to reflect the higher costs for inflation. Additionally, there has been a reallocation of the \$2,000
			contract with the County re: EOC support to the police department and a reduction of \$4,000 in EOC supplies until completion of EOC
			assessment discussed in Police Department budget. There is also an additional increase of \$6,000 in Dues & Subscriptions for the I Pad
90,200	(1,500)	On-Going	Tablet Command
-	(2,000)	One Time	This line item was previously budgeted for MYN/SNCU, which is now included under contract services
			This is a new budget line item to better reflect use of funds. \$20,000 is for portable radios. The adjustment largely is a reclassification
			from the capital outlay to this line item. This change is simply a shift in the budgeting process and does not reflect an actual increase
20,000		On-Going	in funds allocated for equipment.
39,600	10,000	-	\$10,000 for maintenance of equipment shifted from Capital Outlay
66,500		One Time	42.000
13,000		One Time	\$3,000 increase for new personnel
16,345		One Time	The increase is based on new water rate
9,200	-	N/A	NO CHANGE
			This item reflects the costs allocation to each Department of premiums for insurance coverage such as Workers Compensation and
			liability. The allocation ensures that each department contributes its fair share to the insurance expenses based on an established
91,200	(24,726)	On-Going	method. For more information on the City's insurance allocations, see the Glossary of Budget terms.
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			The Capital Outlay budget has undergone a reclassification within the equipment line item. \$12,000 is for fire station garage bay
12,000	(58,000)	One Time	doors. Additionally, the debt service payment for the Type 1 Fire Engine will be paid from Measure H revenue.
1,393,619	(160,284)		
th	1,393,619	1,393,619 (160,284)	

	SUMMARY -							
EXPENSE	2022-23 Actual	2023-24 Adopted Budget	2023-24 Adjusted Budget	2023-24 Estimated Actual	2024-25 Proposed Budget	\$ Inc/(Dec)	% Change	
Salaries & Wages	615,204	693,879	390,079	231,050	233,856	(156,223)	-40.0%	
Benefits	241,900	305,098	305,098	153,782	88,869	(216,228)	-70.9%	
Contracted Services	128,225	138,000	441,800	532,600	712,849	271,049	61.4%	
Services & Supplies	64,217	91,700	91,700	76,600	90,200	(1,500)	-1.6%	
Special Programs	10,050	2,000	2,000	7,100	-	(2,000)	-100.0%	
Equipment (under \$10K)	30,304	-	-	-	20,000	20,000	0.0%	
Equipment Rental/Maintenance	8,849	29,600	29,600	25,000	39,600	10,000	33.8%	
Vehicle Expense	47,103	77,500	77,500	75,000	66,500	(11,000)	-14.2%	
Conference & Training Expense	9,989	10,000	10,000	10,000	13,000	3,000	30.0%	
Utilities	20,651	11,000	11,000	11,000	16,345	5,345	48.6%	
Telecommunications	9,944	9,200	9,200	9,700	9,200	-	0.0%	
Allocated Insurance	100,054	115,926	115,926	115,926	91,200	(24,726)	-21.3%	
Capital Outlay	16,214	70,000	70,000	40,000	12,000	(58,000)	-82.9%	
Total Expense	1,302,704	1,553,903	1,553,903	1,287,758	1,393,619	(160,284)	-10.3%	

Fire							
Budget Expenditures							
Account Number	2022-23 Actual	2023-24 Adopted Budget	2023-24 Adjusted Budget	2023-24 Estimated Actual	2024-25 Proposed Budget	\$ Inc/(Dec)	% Change
Salaries & Wages							
4010 - Salaries - Full Time	257,600	382,329	382,329	220,150	218,856	(163,473)	-42.8%
4011 - Salaries - Part Time	562	-	-	-		-	0.0%
4012 - Overtime	3,653	1,500	1,500	9,650	15,000	13,500	900.0%
4013 - VFF Duty Shift	97,400	85,000	-	-	-	-	0.0%
4014 - Part Time (Calls/Drills) 4015 - Part Time (Captain Weekends)	132,932	150,000	-	-	-	-	0.0%
4015 - Part Time (Captain Weekenus)	28,200 80,000	28,800 40,000		_	_		0.0%
4017 - Salaries - COVID-19	2,357		-	_	_		0.0%
4023 - One Time Payment	12,500	6,250	6,250	1,250	_	(6,250)	-100.0%
Total Salaries & Wages	615,204	693,879	390,079	231,050	233,856	(156,223)	-40.0%
Benefits							
4100 - Employee Benefits	-	17,000	17,000	-	-	(17,000)	-100.0%
4101 - Health in Lieu	2,728	3,023	3,023	1,232	6,046	3,023	100.0%
4104 - Accrual in Lieu	36,799	-	-	-	-	-	0.0%
4105 - Medicare & Fica	37,724	5,544	5,544	6,400	3,173	(2,371)	-42.8%
4110 - CalPERS Employer Rate	117,535	170,650	170,650	115,000	41,353	(129,297)	-75.8%
4130 - Health Insurance	27,377	86,276	86,276	15,000	22,443	(63,833)	-74.0%
4140 - Retiree Health Insurance OPEB	3,949	-	-	4,000	-	- (5.00.4)	0.0%
4150 - Dental Insurance	4,669	11,074	11,074	2,000	5,139	(5,934)	-53.6%
4151 - Vision Insurance	515	1,218	1,218	250	550	(668)	-54.8%
4170 - Fire Service CSFA Award	5,350	4,200	4,200	5,350	5,350	1,150	27.4%
4180 - Fire LTD Disability Insurance 4181 - Long Term Disability Insurance	3,021 860	3,200 1,775	3,200 1,775	3,200 500	3,200 895	(881)	-49.6%
4182 - Short Term Disability Insurance	322	673	673	200	372	(301)	-44.8%
4183 - EAP (Employee Asst Prog)	925	140	140	500	105	(35)	-25.0%
4184 - Life Insurance	126	324	324	150	243	(81)	-25.0%
Total Benefits	241,900	305,098	305,098	153,782	88,869	(216,228)	-70.9%
Contracted Services							
4210 - Professional Contract Services	116,815	113,000	113,000	203,800	362,799	249,799	221.1%
4230 - Recruitment Services	11,411	25,000	25,000	25,000	6,250	(18,750)	-75.0%
4413 - VFF Duty Shift	-	-	85,000	85,000	85,000	-	0.0%
4414 - VFF Calls/Drills	-	-	150,000	150,000	150,000	-	0.0%
4415 - VFF Captain Weekends	-	-	28,800	28,800	28,800	-	0.0%
4416 - VFF Retention	-	-	40,000	40,000	80,000	40,000	100.0%
Total Contracted Services	128,225	138,000	441,800	532,600	712,849	271,049	61.4%
Services & Supplies							
4310 - Office Supplies	1,908	2,500	2,500	1,800	3,000	500	20.0%
4330 - Misc Supplies & Services	47,708	75,700	75,700	61,700	71,700	(4,000)	-5.3%
4340 - Postage & Printing	57	42.500	42.500	100	45 500	-	0.0%
4345 - Dues & Subscriptions Total Services & Supplies	14,544 64,217	13,500 91,700	13,500 91,700	13,000 76,600	15,500 90,200	2,000 (1,500)	14.8% - 1.6%
Special Programs							
4890 - Other Community Support	10,050	2,000	2,000	7,100	_	(2,000)	-100.0%
Total Special Programs	10,050	2,000	2,000	7,100	-	(2,000)	-100.0%
Equipment (under \$10K)							
4370 - Equipment(under \$10K)	30,304	-	-	_	20,000	20,000	0.0%
Total Equipment (under \$10K)	30,304	-	-	-	20,000	20,000	0.0%
Equipment Rental/Maintenance							
4375 - Equipment Rental/Expenses	3,509	4,600	4,600	_	4,600	-	0.0%
4378 - Equipment Maintenance	5,341	25,000	25,000	25,000	35,000	10,000	40.0%
Total Equipment Rental/Maintenance	8,849	29,600	29,600	25,000	39,600	10,000	33.8%

Fire							
Budget Expenditures							
Account Number	2022-23 Actual	2023-24 Adopted Budget	2023-24 Adjusted Budget	2023-24 Estimated Actual	2024-25 Proposed Budget	\$ Inc/(Dec)	% Change
Vehicle Expense							
4380 - Vehicle Maintenance	34,952	44,500	44,500	42,000	33,500	(11,000)	-24.7%
4390 - City Vehicle Fuel Expense	12,151	33,000	33,000	33,000	33,000	-	0.0%
Total Vehicle Expense	47,103	77,500	77,500	75,000	66,500	(11,000)	-14.2%
Conference & Training Expense							
4510 - Conference & Training	8,119	10,000	10,000	10,000	13,000	3,000	30.0%
4515 - Meetings & Travel	1,870	-	-	-	-	-	0.0%
Total Conference & Training Expense	9,989	10,000	10,000	10,000	13,000	3,000	30.0%
Utilities							
4710 - Utilities - Gas & Electric	19,079	8,000	8,000	8,000	8,000	-	0.0%
4711 - Utilities - City Bill	1,572	3,000	3,000	3,000	8,345	5,345	178.2%
Total Utilities	20,651	11,000	11,000	11,000	16,345	5,345	48.6%
Telecommunications							
4750 - Telecommunications	9,944	9,200	9,200	9,700	9,200	-	0.0%
Total Telecommunications	9,944	9,200	9,200	9,700	9,200	-	0.0%
Allocated Insurance							
4996 - Allocated Liability Insurance	55,747	60,460	60,460	60,460	64,600	4,140	6.8%
4997 - Allocated Wrkrs Comp Insurance	44,307	55,466	55,466	55,466	26,600	(28,866)	-52.0%
Total Allocated Insurance	100,054	115,926	115,926	115,926	91,200	(24,726)	-21.3%
Capital Outlay							
5100 - Capital Outlay	16,214	70,000	70,000	40,000	12,000	(58,000)	-82.9%
Total Capital Outlay	16,214	70,000	70,000	40,000	12,000	(58,000)	-82.9%
Total Operation	1,302,704	1,553,903	1,553,903	1,287,758	1,393,619	(160,284)	-10.3%

City of Sebastopol*				
Object Details				
		Worksheet□		
	Worksheet□	Unit□	Worksheet□	Worksheet□
Object	Description	Price	Quantity	Total
Grand Total	- Decempation	11100	quantity	Total
4170 - Fire Service CSFA Award				
4170 - Fire Service CSFA Award	Cetera Retirement Plan/First Allied Retirement	5,350	1	5,350
Total 4170 - Fire Service CSFA Award	Octora (Curomont Flan) hat Almoa (Curomont	5,350	1	5,350
Total 4170 - File delvice dol A Award		3,330	•	3,330
4180 - Fire LTD Disability Insurance				
4180 - Fire LTD Disability Insurance	Payment of Disability Ins	3,200	1	3,200
Total 4180 - Fire LTD Disability Insurance	1 dymone of Bloddinty mo	3,200	1	3,200
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_	3,233
4210 - Professional Contract Services				
4210 - Professional Contract Services	Redcom Dispatch Services	59,000	1	59,000
4210 - Professional Contract Services	Plan Review Consulting	1,000	1	1,000
4210 - Professional Contract Services	LAFCO Study	30,000	1	30,000
4210 - Professional Contract Services	Community relations related to consolidation	15,000	1	15,000
4210 - Professional Contract Services	Consolidation Negotiation Advising	50,000	1	50,000
4210 - Professional Contract Services	GoldRidge Contract (Fire Chief Support)	136,799	1	136,799
4210 - Professional Contract Services	MYN/SNCU Contract	11,000	1	11,000
4210 - Professional Contract Services	Fire Station Assessment Study	60,000	1	60,000
Total 4210 - Professional Contract Services		362,799	8	362,799
4230 - Recruitment Services				
4230 - Recruitment Services	Recruitment of new volunteers	6,250	1	6,250
Total 4230 - Recruitment Services		6,250	1	6,250
4310 - Office Supplies				
4310 - Office Supplies	Office Depot	3,000	1	3,000
Total 4310 - Office Supplies		3,000	1	3,000
4330 - Misc Supplies & Services - Operations				
4330 - Misc Supplies & Services - Operations	ADT Camera Security Monitoring	700	1	700
4330 - Misc Supplies & Services - Operations	Aim Mail Center	250	1	250
4330 - Misc Supplies & Services - Operations	City of Healdsburg (CUPA/CERS)	1,500	1	1,500
4330 - Misc Supplies & Services - Operations	County OP Area Emergency Services Contract	2,000	1	2,000
4330 - Misc Supplies & Services - Operations	Hardware and Small Parts	7,500	1	7,500
4330 - Misc Supplies & Services - Operations	Kaiser Medicals/Physicals	5,000	1	5,000
4330 - Misc Supplies & Services - Operations	Life Assist Medical Supplies	500	1	500
4330 - Misc Supplies & Services - Operations	Major Alarm FD Monitoring	750	1	750
4330 - Misc Supplies & Services - Operations	Medical Supplies	5,000	1	5,000
4330 - Misc Supplies & Services - Operations	OS System Water Rescue Dry Suits	2,000	1	2,000
1330 Mice Supplies & Samises Operations	Replacement PPE (structural, wildland, and EMS) for 10% of staff	30,000	4	30,000
4330 - Misc Supplies & Services - Operations 4330 - Misc Supplies & Services - Operations	Station/Living Area Supplies	30,000 10,500	1 1	30,000 10,500
4330 - Misc Supplies & Services - Operations	Uniform and Apparel	6,000	1	6,000
Total 4330 - Misc Supplies & Services	оппоннана друшен	71,700	13	71,700
Total 4000 - Misc Supplies & Services		71,700	10	7 1,7 00
4345 - Dues & Subscriptions				
4345 - Dues & Subscriptions	Active 911	150	1	150
4345 - Dues & Subscriptions	Cal Chief's Membership	500	1	500
4345 - Dues & Subscriptions	CSFA FF Membership	2,700	1	2,700
4345 - Dues & Subscriptions	I Am Responding	700	1	700
4345 - Dues & Subscriptions	IAFC Membership	300	1	300
4345 - Dues & Subscriptions	Image Trend	2,500	1	2,500
4345 - Dues & Subscriptions	National Fire Codes (Electronic Version)	1,700	1	1,700
4345 - Dues & Subscriptions	NFPA Membership	450	1	450
4345 - Dues & Subscriptions	Norcal FPO Membership	100	1	100
4345 - Dues & Subscriptions	SCFCA Dues	400	1	400
4343 - Dues & Subscriptions				
4345 - Dues & Subscriptions Total 4345 - Dues & Subscriptions	Tablet Command	6,000 15,500	1 11	6,000 15,500

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	Worksheet□		
Worksheet□		Worksheet□	Worksheet□
			Total
	1 1100	- Caurity	1000
Portable Radios	20,000	1	20,000
1 Ortable Madios			20,000
	20,000	•	20,000
Copier	4.600	1	4,600
	4,600	1	4,600
Breathing Air Systems, Mallory Safety, Flow Tests, SCBA	5.000	1	5,000
		+	5,000
		1	2,000
	1,500	<u> </u>	1,500
Misc Small Tools and Equipment	19,000		19,000
Physio Control (AEDs)	1,500		1,500
Sign Dynamics	1,000	1	1,000
	35,000	5	35,000
BAAQM Permits (Air Quality Permits)	1,000		1,000
Ladder and Pump Testing	4,000	1	4,000
Vehicle Repairs & Maintenance	<u>'</u>	+	28,500
	33,500	3	33,500
Flyore Energy (Fuel)	30,000	1	30,000
	<u>'</u>	1	3,000
Stroupe Fettoleum (Convault Fuer Fank)		2	· · · · · · · · · · · · · · · · · · ·
	33,000		33,000
Fire Service Bookstore	500	1	500
			11,500
· · ·		· -	1,000
	13,000		
			-,
City Water/Sewer		-	8,345
	8,345	1	8,345
AT&T EOC PD Fax	750	1	750
AT&T EOC PD Router	750	1	750
Comcast (TV Service)	600	1	600
Dias Phone Systems	2,400	-	2,400
Sonic Fiber	1,300	1	1,300
Verizon iPad (Fire Engines)/ (2) Cell Phones	,		3,400
	9,200	6	9,200
Garago Ray Door	12,000	1	12,000
Oarage Day Door	12,000	1	
	Physio Control (AEDs) Sign Dynamics BAAQM Permits (Air Quality Permits) Ladder and Pump Testing Vehicle Repairs & Maintenance Flyers Energy (Fuel) Stroupe Petroleum (ConVault Fuel Tank) Fire Service Bookstore Member Training & Target Solution software SR Training Tower PG&E City Water/Sewer AT&T EOC PD Fax AT&T EOC PD Router Comcast (TV Service) Dias Phone Systems	Description	Worksheet