

**CLIMATE ACTION COMMITTEE**  
Revised **WORK PLAN DRAFT 2024-2025**

*(Not in any priority)*

Description of Climate Action <sup>1</sup>	Timing	Responsible CAC Working Group	CAC Lead	Related City Department(s)	Related General Plan Actions/Policies
<p><b>BE 1.3</b> Promote residential electrification and energy efficiency programs such as those from BayREN, Sonoma Clean Power, and Sonoma County's Energy and Sustainability Division. (To also incorporate related actions <b>BE 2.1</b>, <b>BE 3.3</b>, <b>C 1.6</b>, and <b>C 1.7</b>).</p> <p>Specific actions taken under this item may include:</p> <ul style="list-style-type: none"> <li>Improving/updating resources available on the City website (<b>C1.1</b>, <b>C1.2</b>)</li> </ul>	Sep-Nov 2024; quarterly reviews	Chair Energy WG	Kenna	Building/Planning	Action COS 9f
<p><b>Design and implement a climate engagement series beginning in early 2023.</b> May incorporate the following actions:</p> <ul style="list-style-type: none"> <li><b>C1.6</b> Continue to promote electrification, water efficiency, solar, and other sustainability programs, such as those offered by Sonoma Clean Power, the Sonoma County Energy and Sustainability Division, and BayREN. <ul style="list-style-type: none"> <li>2 events in 2024</li> <li>promote county efforts, carbon conversations through city channels and community events</li> </ul> </li> <li><b>C1.7</b> In partnership with these groups and other community groups including Rahus Institute, The Sebastopol Grange, and Bike Sebastopol, work to promote outreach campaigns to increase knowledge of building electrification and active transportation benefits.</li> <li><b>C1.8</b> In all climate communications, strive to promote positive narratives about climate change, human agency, and the interconnectivity of all living beings.</li> <li><b>C2.5</b> Advocate for community workshops and meetings to be convenient and accessible for community members, including by offering childcare and refreshments when appropriate.</li> </ul>	Began Jan. 2023	Education and Outreach WG		Planning	Action COS 8d
<p><b>T3.1</b> In the upcoming Sebastopol Bicycle and Pedestrian Master Plan update, advocate for priorities:</p> <ul style="list-style-type: none"> <li>- Development of protected (Class IV) bike lanes.</li> <li>- Development of more shared use paths that connect Sebastopol to regional destinations.</li> <li>- Understanding of community needs and priorities.</li> </ul> <p><b>Advocate for T3.4</b> Improve access to bike parking in downtown Sebastopol, commercial areas, and other destinations.</p>	2024 (County-led project)	Transportation WG		Engineering/Planning	Policy CIR 2-1 Action CIR 2g

<sup>1</sup> The lettered and numbered actions in this column refer to items from Appendix A of the Sebastopol Climate Action Framework.

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Description of Climate Action <sup>1</sup>	Timing	Responsible CAC Working Group and City Department(s)	CAC Lead	Related City Department(s)	Related General Plan Action/Policies
<p><b>CW1.1</b> Create a Zero Waste Strategy that sets measurable goals for organics diversion and waste reduction, outlines how the City will achieve these goals, and includes data gathering methods for tracking implementation. To incorporate:</p> <ul style="list-style-type: none"> <li>• Increase efforts to educate residents and businesses about SB1383 and proper waste sorting. (Ongoing, most Seb businesses compliant)</li> <li>• <b>CW1.2</b> Work with Recology and Zero Waste Sonoma to improve data collection on waste production in Sebastopol. Recology provides in annual report to city</li> </ul> <p><b>New idea: help city departments with compliance/waste reduction in public areas (Sandy/Ambrosia)</b></p>	2023-24	Zero Waste WG		Engineering	Policy COS 9-13 Policy COS 9-14
<p><b>Pursue options to increase installation of electric appliances/fixtures, such as:</b></p> <ul style="list-style-type: none"> <li>• <b>BE 1.6</b> Support workforce development programs, such as those from Sonoma Clean Power, to increase the number of workers who can implement electrification and efficiency upgrades.</li> <li>• Develop methods to address contractor concerns about electrification and electric appliances/fixtures.</li> </ul>	2024-25	Energy WG		Building/Council	
<p><b>Advocate for multi-benefit solutions that will help to reduce flood risk, promote water retention, and increase carbon sequestration.</b> Incorporates the following actions:</p> <ul style="list-style-type: none"> <li>• <b>LU3.1</b> Reduce impervious surface cover citywide, with a preference for replacement by green infrastructure where possible.</li> <li>• <b>LU3.2</b> Require and/or incentivize green infrastructure in future developments.</li> </ul>	2023-24 (CAC work) (TBD Master Plan)	Sequestration WG		Planning/Engineering /Public Works	Action CD 1i Action COS 3d Action COS 3e
<p><b>CO4.2</b> Provide up-to-date information on climate progress on the City website, including data on the City's progress towards carbon neutrality for municipal operations and other metrics included in the Framework document.</p>	2024	CAC		Planning/Citywide	Action COS 8d

**CAC Working Groups (WGs)**

1. Transportation Working Group
2. Sequestration Working Group
3. Energy Working Group
4. Zero Waste Working Group
5. Education and Outreach Working Group
6. Funding/Finance Working Group

**Other CAC Priorities**

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Actions in this section were highly ranked by the CAC, but are not “projects” that they can take on.

Description of Climate Action	Timing	Responsible Department(s)	Related General Plan Actions/Policies
<b>CO1.3</b> Analyze each climate action through an equity lens, to ensure that mitigation actions (1) do not have detrimental effects on Sebastopol’s vulnerable populations; (2) are targeted to serve vulnerable community members, and therefore are accessible to the larger community; and (3) distribute the benefits of climate action equitably.	Ongoing	CAC/Citywide	Policy COS 9-17

**Ongoing Working Group/Staff Projects**

Description of Climate Action	Working Group or Department
<b>LU3.5</b> Continue conducting compost giveaways and expand education about benefits of composting. Look for new lead coordinator	Sequestration WG
City website update. CAC recommends that this update include: <ul style="list-style-type: none"> <li>• <b>C1.1</b> Provide clear, multilingual climate resources for residents on the City website, at City Hall, and at all community events where the City is present.</li> <li>• <b>C1.2</b> Improve organization and content of the City website as it relates to sustainability and climate change.</li> </ul>	City Admin/Planning
<b>CO3.6 (3.8)</b> Advocate for the possibility of installing additional solar and battery backup systems at City-owned sites, including at City-owned wells.	Public Works/Building/Engineering

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**APPENDIX A: Other Working Group Priorities**

Actions in this table were prioritized by individual working groups, as noted in the second column, but did not emerge as priorities for the entire CAC at the November 9<sup>th</sup> workshop meeting. These items are not proposed as part of the 2023-24 Workplan and may be prioritized in future Workplans.

Description of Climate Action	Working Group	Responsible Department(s)	Related General Plan Actions/Policies
Advocate for an urban forest plan to increase canopy coverage by planting native, drought tolerant trees. The plan should identify areas in need of additional trees using tools such as the Tree Equity Score and Bay Area Greenprint, set coverage goal dates, and address funding and community engagement needs. <ul style="list-style-type: none"> <li>• Additionally, there is a need to inventory existing street trees to determine health and replacement/maintenance needs.</li> <li>• Short term: Look for grant funding.</li> <li>• Promote drought tolerant landscaping</li> </ul>	Sequestration	Planning/ <b>Public Works</b>	Action COS 6d
Review citywide parking policies, including: <ul style="list-style-type: none"> <li>• <b>T1.4</b> Explore updates to on- and off-street parking policies that could encourage active transportation, such as demand-based pricing and improved monitoring.</li> <li>• <b>T1.5</b> Build no new City-owned off-street parking and consider transitioning existing lots to more beneficial uses, such as multifamily housing or parks.</li> </ul>	Transportation	Engineering/ Police/Planning	Action CIR 6b
<b>T1.1</b> Evaluate the possibility of establishing temporary and/or permanent car-free street areas in community-determined locations.	Transportation	Planning/ Engineering	Policy CIR 1-3
<b>CW1.3</b> Increase education and enforcement of the City's Disposable Food Service ware ordinance. Ongoing	Zero Waste	Engineering	Policy COS 9-14
<b>CO3.6</b> Advocate for replacement of City gas yard equipment and other tools and city fleet vehicles with electric alternatives at end-of-life. <b>(In progress)</b> AND <b>CO3.6 (3.7)</b> Continue implementing and strengthening the City's environmentally preferable purchasing policy.	Funding/ <b>Finance</b>	Public Works/Council/ Police	Policy COS 9-17
<b>CO1.1</b> Advocate for adding a "climate impacts" section to every staff report. Develop a checklist or other tool to help staff evaluate potential climate impacts.	<b>Funding/Finance</b>	Council	Policy COS 9-17