Resolution Number 6337-2021

Resolution Condemning and Combating Racism and Intolerance Against Asian Americans and Pacific Islanders and All People, Regardless of Their Race, Color of Skin, Religion, National Origin, Sexual Orientation, Gender, Gender Identity, Gender Expression, Disability, or Age, and Commitment to Inclusion and Advancing Equity and Justice for People of All Races, National Origins, and ethnicities and Commitment to No Tolerance of Any Actions and Or Comments of Hate of Any Kind to any Person

WHEREAS, Asian American and Pacific Islanders (AAPI) communities are immensely diverse, consisting of multiple ethnicities, hundreds of languages and dialects, wide-ranging socioeconomic characteristics, and distinct immigration patterns; and

WHEREAS, Racism and scapegoating toward AAPIs have persisted since the 19th century and contributed toward policies like the Chinese Exclusion Act of 1882, which prohibited immigration of Chinese laborers, and introduction of the term "yellow peril," which represented East Asians as dangerous and threatening to the United States; and

WHEREAS, Racist policies continued into the 20th century with the Immigration Act of 1924 effectively banning all immigration from Asia; Executive Order 9066 in 1942 authorizing the incarceration of Japanese Americans during World War II; and others that have impacted Southeast Asian Americans, South Asians, Muslims, and Sikhs, among others; and

WHEREAS, Since the outbreak of the coronavirus disease 2019 (COVID-19) pandemic in California in March 2020, hateful rhetoric regarding COVID-19 has contributed to a spike in discrimination and hate crimes toward Asian Americans; and

WHEREAS, Stop AAPI Hate, a national coalition aimed at addressing anti-Asian discrimination amid the pandemic and founded by the Asian Pacific Policy and Planning Council, Chinese for Affirmative Action, and San Francisco State University's Asian American Studies Department, documented over 2,800 hate incidents targeting AAPIs in the United States and received reports of over 800 hate incidents in California against AAPIs related to the COVID-19 pandemic, the highest in the country; and

WHEREAS, Incidents have included physical assault, verbal harassment, shunning, workplace discrimination, refusal of service, and online harassment; and AAPIs are increasingly concerned about their safety and well-being, given the rise of racially motivated attacks and hate crimes; and

WHEREAS, despite these increasing acts of hate and bigotry, AAPIs during the COVID19 pandemic, with an estimated 2 million Asian Americans and Pacific Islanders serving on the front lines of this crisis as healthcare providers, as first responders, and in other essential roles; and

WHEREAS, All acts of hate and discrimination are antithetical to our values as Sebastopol residents, Californians, and Americans. As a community, it is our duty to promote respect, inclusion, and a welcoming community for people of all races, national origins, and ethnicities; and

WHEREAS, All acts of hate and discrimination are antithetical to our values as Sebastopol residents, Californians, and Americans. As a community, it is our duty to promote respect, inclusion, and a welcoming community for people of all sexual orientations, genders, gender identities, gender expressions, , disabilities, and ages.

WHEREAS, all Sebastopol residents can play a role in establishing a safe and welcoming community by intervening and reporting instances of hate and discrimination. Reporting these incidents is critical to holding perpetrators accountable and fully addressing the issue.

NOW THEREFORE BE IT RESOLVED THAT the City Council of the City of Sebastopol hereby condemn and will continuously work to combat racism, hate, discrimination, prejudice, and intolerance against all people; and

BE IT FURTHER RESOLVED that the Sebastopol City Council will work jointly with members of the community to develop tangible, community-led solutions to root out discrimination, hate, and systemic racism, and uplift solidarity; and

BE IT FURTHER RESOLVED that the Sebastopol City Council will explore opportunities to prevent discrimination, bullying, harassment, and hate crimes against individuals; and

BE IT FURHTER RESOLVED that the Sebastopol City Council will work to ensure that all members of our community, regardless of their race, color of skin, religion, national origin, sexual orientation, gender, gender identity, gender expression, disability, or age, are treated with dignity and equity; and

BE IT FURTHER RESOLCED that the Sebastopol City Council values our entire community and continues our commitment to No Tolerance and reaffirms that anyone using abusive, vulgar, offensive, threatening, or harassing language, personal attacks of any kind or offensive terms that target specific individuals or groups, or makes efforts to disrupt City meetings will be muted and removed from the meeting; and

BE IT FURTHER RESOLVED that the Sebastopol City Council commits to advancing policies of inclusiveness, equity and justice for all people; and will continuously support and promote community historical and educational projects that promote community inclusiveness and social equity for all Sebastopolians regardless of regardless of their race, color of skin, religion, national origin, sexual orientation, gender, gender identity, gender expression, disability, or age .

The above and foregoing Resolution was duly passed, approved, and adopted at a meeting by the City Council on the 6th Day of April 2021, by the following vote:

VOTE:

Ayes:	Councilmembers Rich, Slayter, Vice Mayor Gurney and Mayor Glass
Noes:	None
Absent:	Councilmember Hinton
Abstain:	None

APPROVED:

Mayor Una Glass

Mary Gourley, Assistant City Manager/City Clerk, MMC

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APPROVED AS TO FORM: ______

Larry McLaughlin, City Attorney